



0 = Almost Never Applies 1 = Hardley Ever Applies 2 = Sometimes Applies 3= Almost Always Applies		A	B	C	D	E	F	G
48	I have offended others by using them as an example without their permission.							
49	When I see people hurting, I am compelled to help relieve the situation.							
50	It thrills me when I am able to give to meet the specific needs of others.							
51	I can tell when people are not what they seem to be.							
52	Sometimes people put their confidence in me when it should be in God.							
53	I have a knack of saying the right thing at the right times to those in distress.							
54	Sometimes I find I am the only one who gets excited about what I have learned.							
55	I motivate people by encouraging them through approval, praise, and challenge.							
56	I have an ability to see the ordinary things that need to be done; that's what I prefer to do.							
57	I like to back up what I'm saying by referring to other sources of information.							
58	Sometimes I have a tendency to value accomplishment above human feelings.							
59	Oftentimes, I keep helping others even when I am tired and neglecting my own needs.							
60	I have to remind myself that others can't or won't give the same as me.							
61	I willingly share my own faults and failures with others.							
62	I have a tendency to emphasize practical application over Biblical doctrine.							
63	I really need deep, meaningful relationships.							
64	My friends consider me to be painfully direct.							
65	I have an ability to show people a clear path to spiritual maturity.							
66	I would rather be supportive than to make demands and decisions.							
67	I tend to organize my thoughts and statements in a way that best communicates them.							
68	Sometimes I take charge of things I have no business being involved in.							
69	I like to be told that I am needed and have done a good job.							
70	I have to be careful not to be controlling with my gifts.							
71	I make decisions quickly because I find it easy to see right from wrong.							
72	I prefer to discuss issues one on one to insure understanding and responsiveness.							
73	Sometimes my emotions lead me to make decisions I know are not the best.							
74	It is much more important to be accurate than opinionated.							
75	Sometimes I ignore good suggestions and fail to give others credit for their accomplishments.							
76	I may not be a great spiritual leader, but I can get the little things done.							
77	I love to give to help people and causes, and I'm not that interested in getting the credit.							
78	When I give a gift, I want to make sure it is of high quality.							
79	People say I am quick to criticize but slow to offer solutions.							
80	I try to unite people in conflict because harmony is very important.							
81	People have accused me of being possessive in my relationships with others.							
82	I value consistency and accomplishment more than popularity.							
83	I accomplish big projects by breaking them down into smaller ones.							
84	Sometimes I find that I have accepted too many responsibilities.							
85	I seem to attract people who are experiencing mental and emotional distress.							
86	I can be skeptical of teachers and their methods even though their message is good.							
87	When I really need to, I can ignore criticism and distractions and focus on my goals.							
88	I have a tendency to do things by myself and then realize others were willing to help.							
89	I would rather help others financially than have the best of everything for myself.							
90	I expect people to change when they are informed of wrong attitudes and actions.							
91	I can be guilty of trying to stretch people beyond their current abilities.							
		A	B	C	D	E	F	G

Record column totals from both sides here.

How did you score? Column A: Exhortation \_\_\_\_\_ Column D: Prophet \_\_\_\_\_ Column F: Serving \_\_\_\_\_  
 Column B: Giving \_\_\_\_\_ Column E: Ruling \_\_\_\_\_ Column G: Teaching \_\_\_\_\_  
 Column C: Mercy \_\_\_\_\_